



Antiochian Village

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Antiochian Village Staff Policy for Online Social Networking and Blogging Websites

Once a person accepts a position as a member of the staff at the Antiochian Village, they accept a great responsibility that lasts well beyond the time that one spends on the holy mountain in Pennsylvania. Antiochian Village staff members will forever be recognized by campers, parents, clergy, fellow staff members, and many others as a representative of the Village and, more importantly, the Orthodox Christian faith.

In general, the Antiochian Village views social networking sites (e.g., MySpace, Facebook, etc.), personal Web sites, and Weblogs positively and respects the right of staff to use them as a medium of self-expression. With the advent of internet technology and social networking websites, information can be posted on the internet and seen by just about anyone with access to the internet.

Each Antiochian Village staff member who posts information (text and photos) on the internet in any format including social networking websites, personal websites, instant messenger profiles and away messages, and any other information posted on the internet, must do so in accord with that of an Orthodox Christian lifestyle. In addition, the Antiochian Village requires that staff observe the following guidelines when referring to the camp, its programs or activities, its campers, and/or other staff, in a blog or on a Web site:

- 1) Any photos or messages that are linked or “tagged” from “friends” and attached to your site(s) or profile(s) that are inappropriate should be removed.
- 2) Staff must be respectful in all communications and blogs related to or referencing the Antiochian Village, its campers, and/or other employees.
- 3) Staff must not use obscenities, profanity, or vulgar language.
- 4) Staff must not use blogs or personal Web sites to disparage the Antiochian Village, other campers, or staff of the Antiochian Village.
- 5) Staff must not use these venues to discuss engaging in conduct prohibited by camp policies and an Orthodox Christian lifestyle, including, but not limited to, the use of alcohol and drugs, sexual behavior, sexual harassment, and bullying.
- 6) Staff must not post pictures of campers on a Web site without obtaining written permission from the parents of the camper(s).

Any staff member found to be in violation of any portion of this policy will be subject to immediate disciplinary action, up to and including the staff member’s voluntary dismissal from the staff at the discretion of the Camp Director.

By signing below, I agree to the policy listed above.

_____/_____/_____
Print Name Signature Date

*Antiochian Orthodox Christian Archdiocese of North America
The Most Reverend PHILIP
Archbishop of New York and Metropolitan of All North America*